

BROWN GOLDSTEIN LEVY

Employment Law

The attorneys at Brown, Goldstein & Levy promote fairness, justice, and harmony in the workplace. We pride ourselves on devising creative and practical solutions to workplace issues. We also pride ourselves on our effective and tenacious representation when negotiated solutions are not possible.

Whether you are a top executive or an hourly wage worker, we can help you understand your rights at work, negotiate fair deals, and litigate aggressively when your rights have been violated. Our lawyers provide counseling and advice about employee rights under state and federal employment laws. We help executives negotiate contract and severance terms, file large wage and hour cases to protect employees' rights to overtime and equal pay, and advocate for employees in whistleblower, discrimination, contract, non-competition, and compensation matters.

Examples of our employment work include the following:

- We assist executives, doctors, professors, sales representatives, and other high-level employees to negotiate reasonable compensation, severance, non-competition agreements, and other contracts.
- We represent thousands of workers in large "collective actions" to recover millions of dollars in unpaid overtime and wages for time their employer forced them to work "off-the-clock" without pay, and in class actions for failure to promote because of employees' disabilities.
- We represent executives and other high-level employees in wage payment litigation to recover unlawfully withheld severance pay, bonuses and commissions.
- We litigate cases on behalf of employees who have experienced discrimination and harassment, including cases on behalf of women executives in Equal Pay Act and failure to promote cases.
- We explain employees' rights in the workplace, review proposed contracts that employees have been asked to sign, and help evaluate whether employers have violated the law.

Representative Cases

- More than \$4 million won for a female Chief Technology Officer at a high-tech startup who was paid less than other C-level executives.
- \$2.4 million recovered for poultry workers' unpaid overtime and fees.
- \$1.75 million won for a senior female executive wrongfully denied promotion by a Fortune 500 company.
- \$800,000 verdict plus the renaming of a school in honor of an African American school superintendent whose contract was not renewed because of his race.
- Numerous negotiations of employment, non-competition, and severance agreements.

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