



Civil Rights Attorneys Launch Consulting Practice Focused on Disability Inclusion and Employment

Inclusivity is the first of its kind to offer supply chain analysis to help companies divest from suppliers that exploit workers with disabilities

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WASHINGTON, DC – Two former U.S. Department of Justice attorneys have launched a new consulting practice focused on disability inclusion and employment, with offices in Baltimore, MD and Washington, DC.

Inclusivity Strategic Consulting, a division of the law firm **Brown, Goldstein & Levy**, will be co-led by Eve Hill and Regina Kline and offer a broad range of customized solutions to businesses, organizations, and government agencies that want to achieve real inclusion of people with disabilities in their workforces and communities.

“Fifty-six million people in the U.S. have a disability, and every one of them has a unique and valuable contribution to make to our economy and communities,” said Hill, who previously served as Deputy Assistant Attorney General of the U.S. Department of Justice, Civil Rights Division. “Effectiveness and inclusion go hand-in-hand. We all win when we’re all in.”

Inclusivity is the first strategic consulting firm to offer supply chain analysis to help companies identify and divest from sheltered workshops that use exploitive or illegal practices. Sheltered workshops often hire people with disabilities to work at below-minimum wages, without accommodations, or in unsafe conditions. Inclusivity will also provide legal analysis, training, diversity assessments, policy development, and practical guidance to help their clients hire and retain people with disabilities and navigate the landscape of disability and civil rights.

“Many companies have taken steps to ensure their supply chains are free of child labor, unfair wages, or human trafficking, but most have yet to find a way to identify whether their suppliers are exploiting people with disabilities,” said Kline, who previously served as Senior Counsel in the Office of the Assistant Attorney General for Civil Rights. “Our experience at DOJ gives us a unique insight into the opportunities and challenges organizations face when it comes to building a workplace that works for everyone.”

“The principals at Inclusivity offer that rare combination of deep legal experience, practical expertise, and a genuine passion for helping people and organizations reach their goals,” said Pamela Coukos, founding principal at Working Ideal.

Hill and Kline are leading disability and civil rights attorneys with years of wide-ranging experience in government, civil rights, and disability rights.

Hill previously served as Deputy Assistant Attorney General of the U.S. Department of Justice, Civil Rights Division, where she was responsible for oversight of the Division’s disability rights enforcement and educational civil rights implementation.

Kline is nationally known for her litigation and policy work in advancing the rights of people with disabilities to move from sub-minimum wage and segregated employment to competitive integrated employment. She previously served as Senior Counsel in the Office of the Assistant Attorney General for Civil Rights at the U.S. Department of Justice, where she provided legal and policy counsel regarding efforts to implement the Americans with Disabilities Act and *Olmstead v. L.C.*’s mandate for community integration in employment, education, law enforcement/criminal justice, homelessness, and health care.

More information about Inclusivity Strategic Consulting is available at inclusivity.consulting

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